

WORK ORGANIZATION AND ITS MANAGEMENT IN INDUSTRIAL ENTERPRISES

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Abstract:

This article provides information on the organization of cocktails in industrial enterprises, its rational use and employee motivation.

Key words: industry, enterprise, cocktail, employee, management.

There are several main environments for the development of the labor organization and management system in industrial enterprises:

Regulation of labor resources: It is of great importance to organize the processes of regulation, work schedule, employment and transfer of workers in industrial enterprises. This increases the workforce and provides opportunities for effective time management.

needs and tasks: In order to organize the work effectively, it is necessary to clearly present the needs and tasks for each employee. In this case, workers should be informed about their tasks and goals and should be provided with the necessary tools.

Workflow optimization: Workflow optimization is essential to effectively manage time, resources, and effort associated with tasks and tasks. This helps in efficient use of work resources and expansion of business activities.

Communication and cooperation: An important aspect of developing a work organization and management system is to strengthen communication and cooperation between workers. Good communication increases work unity among employees and helps in solving future problems.

Training of skilled personnel: It is very important to develop the education and training system so that workers become skilled and professional. At the time of learning the organization and management system of food production, the acquired skills and knowledge of the fields of the employees working in the industrial enterprise should be increased.



are important for the further development of the organization and management system of cocktails in industrial enterprises.

Employment provision: Another important process of developing an effective labor organization and management system is employment provision. This includes good workplace organization, job follow-up and good working conditions. Workplaces should be ergonomic, comfortable, and have conditions that increase employee well-being.

Allocation and Goal Setting: The importance of goal setting and allocation is very important for the success of cocktail organization and management. It is necessary to set goals clearly and with future deadlines, to determine ways to achieve them, and to develop systematic methods of evaluating results. This increases cooperation in industrial enterprises and helps to achieve higher efficiency.

Increasing worker motivation: The important processes of developing the work organization and management system are increasing worker motivation and creating interests. This includes providing vested interests for employees to understand and achieve goals. There are several ways to increase motivation, such as quality working conditions, visits, criticism and bonus systems.

Monitoring and evaluation: Monitoring and evaluation is an important part of the development of the organization and management system of food production in industrial enterprises. Analyze performance results and success rates, provide information for managers, identify strengths and weaknesses, and identify problems. The development of the monitoring and evaluation system plays a very important role in the better organization of industrial enterprises and the better quality of their work.

the cocktail organization and management system in industrial enterprises.

Effective implementation of the employment process: Effective implementation of the processes of recruitment, organization of workplaces, implementation of employment is of great importance. By streamlining these processes, using automation and effective management techniques, onboarding and system commissioning can be accelerated.

of Work Order and Schedule: Proper work order and schedule development is an important part of effective human resource management. In this case, it is necessary



to automate the work procedure, make accurate and accurate work schedules, strengthen indicators and use management systems.

Career Measurements and Goal Setting: Setting career measurements and defining personal goals for employees is an important part of organizational and management system development. This includes setting a development path for employees, meeting milestones, providing them with development opportunities, and organizing education and training programs.

Optimization of work types: Optimization of work types is an important part of effective organization and management of work activities. During this process, it is possible to allocate work resources correctly and efficiently, automate processes, strengthen interactions and create support opportunities.

communication and cooperation: An important aspect of developing a service organization and management system is to improve communication and cooperation between workers. Good communication increases cooperation among workers, makes information sharing more efficient, and allows for quick and effective problem solving. The use of communication tools, such as interactive technologies, public platforms , and business-to-business information sharing tools, can help strengthen relationships between workers.

Increasing worker motivation: Motivating workers and creating interest in them is important for the development of the organization and management system in industrial enterprises. In this case, it is necessary to use the correct and effective salary system, bonuses, criticism and moral support. It is important to understand the goals of the employees, to set them specific goals, to provide them with ambitious tasks and to provide them with a high-performance work environment.

of work experience and knowledge: The experience and knowledge of workers are important for the development of a cocktail organization and management system in industrial enterprises. Employees should be given the opportunity to develop, to implement education and training programs, to teach new knowledge and to increase their acquired knowledge. In this case, it is possible to improve the quality of work of employees and bring innovations to the enterprise.

Use of technological innovations: An important part of the development of the cocktail organization and management system in industrial enterprises is the use of technological innovations. The use of new automation technologies, data analytics,



cloud computing , and other technologies provides opportunities to automate work, optimize processes, and effectively manage work resources.

Monitoring and evaluation: Monitoring and evaluation are important processes for the development of the production management system in industrial enterprises. Analyzing the results of work activities, further directions and the level of success, providing information for workers, helps to develop an effective work process monitoring system. The automation of monitoring and evaluation processes, the use of data analytics and data flow systems based on this data, allows to identify problems and their causes, to make the right decisions in the field of operational efficiency and support.

training and development: Continuity of training and development is important in the development of the organization and management system. In enterprises , it is necessary to establish programs and organizations for updating employees, developing and updating information. It will be important to guide employees to achieve their goals, to expand their workplaces and to provide them with the opportunity to learn new things.

Enterprise culture and goals: Enterprise culture and goals also play an important role in the development of Mekhnat organization and management system. In enterprises, it is necessary to create a manual on cooperation, entrepreneurship, value, ethics and innovation, to assimilate the company's goals to the employees and to show them work depending on the company's identity.

It is necessary to pay attention to risk management in the development of the organization and management system in industrial enterprises. Organization of risk identification, assessment and management processes, determination of strategies to deal with risks is of great importance. This allows to identify the consumer risks of the company's activities and take measures to counter them.

a cocktail organization and management system in industrial enterprises includes many processes. These processes include effective hiring, increasing employee motivation, using innovations, developing employee experience and knowledge, strengthening communication, establishing monitoring and evaluation, continuing education and development, mastering the company's culture and goals, and managing risks. includes. To implement these processes, enterprises need strategic planning, organization, effective use of resources and openness to innovation.



There is also an important importance of leadership in the process of developing the organization and management system of the enterprise. Leaders play an important role in motivation and goal orientation, employee development, innovation and effective management expansion. It is one of the important aspects of the development of the management system and the organization of cocktails in industrial enterprises, enabling the creation of mutually reliable relations with the employees, the vision of the management, the effectiveness of the decisions.

In general, the development of the organization and management system of the cocktail in industrial enterprises is necessary for effective work, employee motivation and achieving great success. This is done by optimizing processes, leveraging innovation, strengthening communication and collaboration, developing employee experience and knowledge, risk management, and leadership's critical role. Creating a mutually reliable and effective working environment of enterprises, ensuring the continuity of education and development and achieving the goals of the enterprise is the main line.

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